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Title: **Evaluating Training with Project IMPACT Toolkit**

Proposal Status: **Accepted**

Contact Information *(Primary Presenter)*

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 Organization Type: Other
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 City/State/ZIP: Little Elm, TX 75068
 Country: US

Co-Presenters *(Co-Presenters Listed: 2)*

Dr. Philip Turner, Principal Investigator and UNT SLIS Faculty Member, Project IMPACT in Public Libraries
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Teri Dalston, Senior Researcher, Project IMPACT in Public Libraries
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Content

Title: Evaluating Training with Project IMPACT Toolkit

Abstract: Phil Turner, PI & distance-learning avant-garde, and Teri Dalston, senior-researcher, discuss Project I.M.P.A.C.T.* training evaluation study. Handouts include Implementation & Evaluation Toolkit.

Breakout session: hands-on application of toolkit.

*Initiative to Measure Personnel Assimilation of Computer-based Training funded by the Institute of Museum & Library Services and University of North Texas.

Summary: Presentation Objectives:

Disseminate recent evaluation research findings and resource materials

Outline:

- I. Introductions and Overview of Project IMPACT
- II. Training Implementation: Online Facilitation and Workplace Integration Decisions
- III. Theoretical roots and practical application of evaluation
- IV. IMPACT's Method of Evaluation of Workplace Training
 - A. Assessment of online training course with respect to:
 - 1. knowledge retention
 - 2. self-efficacy
 - 3. workplace behaviors
 - B. Demonstration of evaluation tools and techniques to assess the effectiveness of different levels of facilitation and workplace integration
- V. Findings for Best Practices in Workplace Training and Evaluation

45 Minute Breakout Session: Training Implementation and Evaluation Toolkit (Handout)

The workshop will begin with an introduction to a recent research study, Project I.M.P.A.C.T.* in Public Libraries, funded by the University of North Texas and the Institute of Museum and Library Services. Phil

Turner, the principal investigator, and Teri Dalston, the senior researcher, will discuss the study's longitudinal evaluation techniques implemented to assess the impact of an online training course. The session will also present the study's findings and the implications for best practices in implementing online training in the workplace. The 45 minute breakout session will give participants an opportunity to discuss and develop a hands-on application of IMPACT's Implementation and Evaluation Toolkit for a web-based training class.

*Initiative to Measure Personnel Assimilation of Computer-based Training

Outcomes: After completion of the project IMPACT workshop participants will be able to:

- Use Project IMPACT toolkit to construct workplace training integration, facilitation, and evaluation plan
- Summarize implications of research findings on training implementation and facilitation decisions

Other Proposal Information

Conference Track most applicable to your proposal: **Research**

Presentation Format: **Breakout**

Suggested Audience:

- | | |
|---|--|
| <input type="checkbox"/> K-12 Education Practitioners | <input type="checkbox"/> Teachers |
| <input type="checkbox"/> Higher Education Practitioners | <input checked="" type="checkbox"/> Administrators |
| <input checked="" type="checkbox"/> Business and Industry Professionals | <input type="checkbox"/> Support/Technical Staff |
| <input checked="" type="checkbox"/> Government and Military Professionals | <input checked="" type="checkbox"/> Curriculum Specialists |
| <input type="checkbox"/> Healthcare Professionals | <input type="checkbox"/> Graphic/Web Designers |
| <input checked="" type="checkbox"/> Professional Trainers | <input checked="" type="checkbox"/> Other |

Other suggested audience entered: **Continuing Education Coordinators, Professional Development Providers, Certification Program Evaluators**

Need access to two-way videoconferencing Equipment: **YES**

Are you willing to repeat your session? Same day? **NO** Different day? **NO**

Do you agree to have your presentation and/or presentation materials published to the web? **YES**

Additional Audiovisual Equipment Requested - **None Requested**

Special Technology Needs - **None Requested**

Date/Time Proposal Last Updated: 2008-10-28 17:21:07

Date/Time Proposal Submitted: N/A